

REASONS TO BE AN ACTIVE MEMBER

Mendocino Part Time Faculty Association

HELP US HELP YOU



We represent ALL part-time faculty, including instructors, librarians, & counselors.

MPFA is the only faculty group that has the right to negotiate your salary, benefits, and working conditions.

You benefit from the work of MPFA even if you don't pay dues.

We have reasonable dues, and many benefits to directly offset dues costs

- \$35.15 per month for eight months in Fall/Spring semesters. No summer payments.
- CTA & NEA member benefits ranging from insurance (car, home, life, disability) to amazing travel discounts.
- Local business discounts are soon to come!

Only paid, active members can vote

Only active members can vote. If you are not a member, you silence your own voice. What do we vote on?

- All changes to our base contract – the Collective Bargaining Agreement
- Elect representatives to the Executive Board

The more paid, active members we have, the more influence YOU have.

It's difficult to be ignored if we have a high enough percentage of members.

Current members = 74 (*about 36% of those eligible to join*)

Current potential members = 132 (*about 64% of those eligible to join*)

Here's some of what MPFA accomplished for YOU in 21-22:

- 6.56% COLA
- Addition of mileage reimbursement
- Paid Office Hours now include a Zoom option
- A new Catastrophic leave benefit, including a Leave Bank. (Similar to both the Classified and Full-Time agreements.)

How to Join

Online: go to <https://join.cta.org/>

Call or email any Executive Board Member to get help

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Visit our web site where there are many resources for you:

www.4mpfa.org