



# MENDOCINO COLLEGE PART TIME FACULTY ASSOCIATION

March 20, 2022



## Spring Fling Event coming up this week!

The MPFA spring semester gathering is coming up soon and we hope you are planning to attend – it's both on Zoom and in person (at the Ukiah campus) to accommodate everyone.

- **Thursday, March 24**
- **5:30-6:30pm**

All are invited! Everyone who attends will receive a \$10 Starbucks gift card.

All dues-paying members\* who attend will be eligible for the prize drawings.

Check your email on Wednesday/Thursday for the Zoom link and campus location details.

*\*Not a member? You will be able to join "on the spot" -- both in person & online.*

## Bargaining Corner

Your negotiating team is: Heidi Ahders, Lucy Bayer, and Kathy Renderman. They are working hard to improve your working conditions and your pay.

Here's what has been discussed at the bargaining table this academic year:

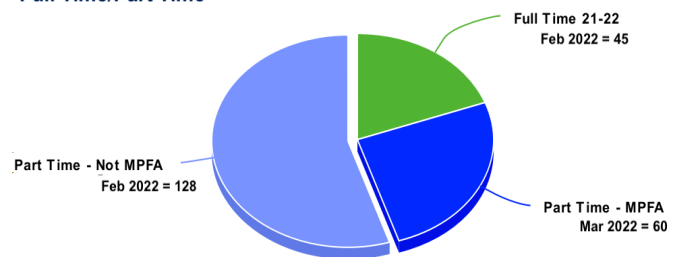
- COLA+: including the governor's proposal on health insurance benefits for part time community college faculty, an additional step on our pay schedule, and an increase in office hour pay.
- Catastrophic leave: where a member who is out of sick hours due to illness may request hours from the part-time faculty. This would be an anonymous voluntary process to help out our fellow members.
- Evaluation process: full-time faculty negotiated this in their contract and we must make it more applicable to us as part-time faculty.

We are hoping to have negotiations completed before summer and welcome any comments, questions, or suggestions.

The chart below shows the number of Part-Time vs. Full Time faculty at Mendocino College.

- **100% of the 45 Full Time faculty are part of their union** (*Mendocino College Federation of Teachers, AFT/CFT Local 6322*)
- **32% of the current 188 Adjunct faculty (60/188) are members of our union** (*MPFA/CTA*)

Mendocino College Faculty  
Full Time/Part Time



# Academic Senate Update

from Lucy Bayer  
Part-Time Faculty Representative,  
Academic Senate

## Here are two recent highlights from the Academic Senate that might interest you

The Academic Senate has worked to more formally recognize and support Native Americans by passing the "Academic Senate's Native American Land Acknowledgment."

*blue text to your right ----->*

All instructors are asked to consider using this acknowledgment or their own version in their class materials such as in the syllabus, on their Canvas page, and/or share with students in face-to-face classes. The Senate has also moved the Land Acknowledgment forward to the College's Board of Trustee and continues to focus on ways to provide specialized support for our Native American students.

Another action the Senate took was to recommend naming the Mendocino College Gym after a long-time faculty member and one of the first faculty hired by the college in 1973, Ed Boyle. He was the Athletic Director and Men's Basketball Coach for many years.

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*The Mendocino College Academic Senate collectively acknowledges that the Mendocino-Lake Community College District occupies the ancestral, traditional, and contemporary Lands of the local First Nations: Cahto, Concow, Pit River, Nomlaki, Pomo, Sinkyone, Wailacki, and Yuki. We recognize, support, and advocate for their sovereignty.*

*We acknowledge all Indigenous Peoples who have called Lake and Mendocino Counties their home for thousands of years, and their efforts to revive and cultivate their cultures, languages, and identities despite the atrocities committed against them. The Mendocino College Academic Senate is committed to ending these struggles and racist experiences within the district.*

*We recognize, honor, and respect these nations as the traditional stewards of the lands and water on which the District is now present. Lastly, we thank them for their strength, perseverance and resilience.*

*By offering this Land Acknowledgement, we affirm Indigenous sovereignty and will work to hold Mendocino College Academic Senate more accountable to the educational needs of local First Nations and Indigenous Peoples.*

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**CONTACT US (email) [MPFA4us@gmail.com](mailto:MPFA4us@gmail.com)**

### **Your Executive Board is:**

- ❖ Heidi Ahders, President
- ❖ Mina Cohen, Secretary
- ❖ Janice Timm, Vice-President/Membership
- ❖ Marilyn Simpson, Treasurer
- ❖ Kathryn Renderman, Bargaining
- ❖ Lucy Bayer, Bargaining
- ❖ Elizabeth MacDougall, At-Large

## Help Us Grow. We can train you. Some positions even have a stipend.

Looking for a place to help out? We have openings! Put your skills to good use with MPFA.

Could you be a part of a 3-member elections committee to run the upcoming board elections? Are you good at tech? Web site? Newsletter? Would you be able to phone people? Could you help with the grievance process? Have you always wanted to be at the bargaining table?

**Contact any Board Member.** We have been awarded a grant and there are stipends for several positions that need to be staffed.