



MENDOCINO COLLEGE PART TIME FACULTY ASSOCIATION

April 25, 2022



Board Elections & the Vote on CBA Changes will be May 21-27

This is a Call for interested folks to officially share their skills and time with MPFA.

We vote yearly on the 7-member executive board – *consider all positions open* – as well as any parts of the current Collective Bargaining Agreement (CBA) with proposed changes. The following positions are on the ballot:

President – Our current President, Heidi Ahders, is moving to a full-time position in the corporate world. (Thank you for your service, Heidi!)

This position receives a stipend from the college. It's a large time commitment and needs an organized person who likes to know all aspects of the union but who can also motivate and delegate. Serves on the Bargaining Team and the College's Planning/Budgeting Committee.

Vice-President – receives a small stipend from MPFA.

Coordinates the Membership by being the liaison between CTA and the college. Oversees communications with the support of the board (and committee if there is one).

Secretary – Takes minutes at the monthly Board meetings and distributes them in a timely manner. Keeps a record of any other official actions.

Treasurer – Writes the checks and pays the bills, reconciles the monthly bank statements, creates financial reports, and distributes them.

Three At-Large Board Members – Attend monthly meetings and support MPFA in the capacity that best suits their gifts. Currently, 2 of the at-large members serve on the bargaining team.

All other positions are appointed by the Executive Board. See page 2!

Bargaining Corner

Your negotiating team is: Heidi Ahders, Lucy Bayer, and Kathy Renderman. They are working hard to improve your working conditions and your pay. **Please direct input and/or questions to one of the team members.**

- **SALARY:** The District has given us an offer and it is currently under review by the negotiating team. This offer is a "package" and must be either fully accepted or fully declined. It does contain an item we have been working towards for several years. This is a one-time offer for the next 2 years, meaning that there would be no salary negotiations in 22-23.
- The other open items of the CBA have been agreed upon by both the negotiations team and the district.

All proposed changes to the CBA will be available for your review after the next bargaining meeting, and prior to voting at the end of May.



Reminder: You must be a PAID & ACTIVE member of MPFA/CTA in order to vote.

For those members not teaching a class Spring 2022 – you are not considered a paid/active member because you are not having dues deducted from your paycheck. You have likely received emails about this with instructions about how to pay dues directly to CTA.

There is a Place for You to Serve

Have you been wanting to help, but don't really know where your gifts and interests would fit? Read below. Not only would you be greatly appreciated and welcomed, you will meet like-minded and interesting people and make collegial connections.

MPFA has the following vacancies for the 22-23 Academic year

Grievance Representative/s (ideally 2-3 people would take this on for more than one year)

Help unit members who think that their contractual rights have been violated.

- Investigation of the issue, reviewing current (and proposed) contract language
- Hold meetings with management to address violations according to the steps enumerated in the collective bargaining agreement
- Reports to the Executive Board President

Membership Development & Communications (many jobs here – multiple people wanted)

Engage current unit members in various ways to increase participation.

Develop and implement plans to increase membership in MPFA.

Includes but is not limited to:

- emails & phone calls -- regular communication to members and non-members
- planning social events and rallies
- assisting Site Reps
- maintain and update MPFA website
- establish a social media presence
- send out regular newsletters, at least 2 per semester
- interface with local media outlets when needed

College Committees have vacancies for the Part-Time representatives beginning Fall 22

- Curriculum
- Distance Education
- Educational Action Planning (EAP)
- Enrollment Management (EMC)
- Student Learning Outcomes Team (SLOT)
- Facilities (*not official yet- will be part of the CBA voted on in May*)

All college committee members are appointed by the Academic Senate as part of "shared governance" and these positions pay a small stipend. Most meet monthly, length of appointment varies. ***Please check the email sent to your college address on 4/21 for more details and links.***

To send your name forward for committee service, please contact Catherine Indermill ASAP.

<cindermill@mendocino.edu>

The Senate is meeting on Thursday, April 28, and would like to make as many committee assignments as possible before the end of the academic year.

CONTACT US

<http://www.4mpfa.org/> email: MPFA4us@gmail.com

Your Executive Board is:

Heidi Ahders, President ♦ Janice Timm, Vice-President/Membership
Marilyn Simpson, Treasurer ♦ Mina Cohen, Secretary
Kathryn Renderman, Bargaining ♦ Lucy Bayer, Bargaining ♦ Elizabeth MacDougall, At-Large