



Mendocino College Part-Time Faculty Association

Stronger Together



Join MPFA now!



<https://www.4mpfa.org/>

mpfa4us@gmail.com

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September 20, 2024

SUCCESS

You voted and approved
the new Collective Bargaining Agreement
75% turnout!



Happy Hour Get Together

September 27, 5-7pm (online/Zoom)

Save the date! Details and link coming closer to the event.



Health Benefit Reimbursement Agreement

Information will be sent out from HR to Part-Time Faculty on when/where/how to submit your documentation for reimbursement. In the meantime please review this letter explaining the health benefits agreement.

[health benefits agreement](#)



Stay up to date

Remember to Follow us on Facebook [MPFA facebook](#)



There was a sea of blue union t-shirts* at the part-time faculty orientation on Thursday night August 15. Way to represent!

* need a t-shirt? Let Janice know: mpfa4us@sonic.net



<https://cca4us.org/>

Highlighted membership benefit of the month:

[CTA member benefits](#)



[CTA Credit Union Services](#)

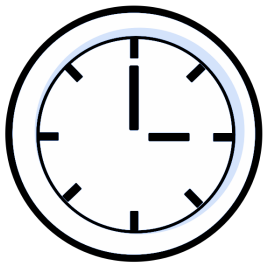
[NEA member benefits](#)



[NEA® Customized Cash Rewards Credit Card](#)

Update on office hours and new course stipends

- ✨ So many people applied in a timely manner that the **semester cap was reached before classes even started**. Links for applying are now closed.
- ✨ **This is a GOOD thing:** one ongoing excuse from the District for not increasing or eliminating the funding caps has been that “we never use up all the money”.
- ✨ **Keep it up!** They need to see the work that is really done by you. Let’s use up all the money allotted to us!
- ✨ These two items are on our bargaining list for this year. We will be trying to get them available for summer as well as increasing or removing the \$\$ caps.



Remember to WORK YOUR CONTRACT

Stop providing free labor to an institution that refuses to pay you for prep time or adequately increase the money available for office hours and new course stipends.

You can find a list of required duties in the Workload Section of our CBA on page 49: [MPFA CBA 2024-27.pdf](#)

Learn about the One Tier/Unified Faculty Model

- Both faculty unions here at Mendocino College have begun tentative work towards a “One Tier” faculty model, where benefits and workload are proportional to full time.
- Start here and scroll down for lots of resources: [Unified Faculty Model](#)

Welcome to our newest MPFA members! It’s great to have you here!

—> *Not a member (yet)? You know what to do.*

BIAS COLLINS - English, Lake Center & Online (*new faculty in 23-24*)

ANDREA DAVIS - Agriculture, Ukiah (*new faculty this year!*)

DIANA DOMINGUEZ - Math, Ukiah

MATTHEW DREWNO - Agriculture, Coast Center

RICHARD FENWICK - Automotive, Ukiah

JENA IVERSON - Psychology, Ukiah (*new faculty this year!*)

FREDRICK KEPLINGER - Administration of Justice, Ukiah

MICHAEL NACKORD - Athletics, Ukiah (*new faculty this year!*)

