



MENDOCINO-LAKE COMMUNITY COLLEGE DISTRICT

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One Time Agreement between Mendocino Lake Community College District and Mendocino College Part Time Faculty Association

Regarding Hi-Flex One Time Stipend

For Spring 2022, Fall 2022, Spring 2023, and Fall 2023 Only

The Mendocino Lake Community College District (here in referred to as “the District” and Mendocino College Part Time Faculty Association (herein referred to as “MPFA”) have mutually agreed to a one (1) time payment of \$600 for every part-time faculty member who has taught or is teaching a Hi-Flex class, defined as conducting a face-to-face class with Zoom participants. The one-time payment shall not exceed \$600, regardless of the number of sections or courses taught in the Hi-Flex modality. This payment is meant to compensate for the professional learning necessary to teach in this modality. There is an expectation that this modality will remain a scheduling option in future semesters for each of the faculty receiving this stipend. Scheduling Hi-Flex sections will be determined through the class scheduling process.

Date Agreed Upon: May 19, 2022

For MPFA:

Heidi Ahders, MPFA President

For the District:

Debra Polak, Vice President of Academic Affairs

Amanda Xu, Dean of Centers

Nicole Marin, Director of Human Resources